

SENATE BILL 404

By Gresham

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 2 and Title 49, Chapter 5, relative to payroll deduction of dues to professional employees' organizations.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-2-203, is amended by adding the following language as a new subsection:

(1) A local board of education may provide to its professional employees payroll deduction for dues of professional employees' organizations, as defined in § 49-5-602.

A local board of education is not required to make available payroll deduction for dues of professional employees' organizations.

(2) If a local board of education makes available to its professional employees payroll deduction for the dues of one (1) professional employees' organization, then the local board of education shall make available to its professional employees payroll deduction for the dues of any professional organization; provided, that the professional employees' organization requests in writing payroll deduction for its dues.

(3) Before a payroll deduction is made under this section, a professional employee shall authorize the deduction of dues of a professional employees' organization from the employee's compensation. A professional employee who authorizes a deduction of dues of a professional employees' organization from the employee's compensation may, at any time, revoke the authorization for payroll deduction.

(4) If a local board of education provides payroll deduction of dues of a professional employees' organization for its professional employees, then the LEA may withhold up to ten percent (10%) of the dues deducted for administrative expenses.

SECTION 2. This act shall take effect July 1, 2017, the public welfare requiring it.