

HOUSE BILL 108

By Jernigan

AN ACT to amend Tennessee Code Annotated, Title 4;
Title 5; Title 6; Title 7; Title 49 and Title 50, relative
to harassment of government employees.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-1-502, is amended by adding the following language as new, appropriately designated subdivisions:

() "Employee" means an employee of any county, metropolitan government, municipality, or other political subdivision of this state;

() "Harassment" means two (2) or more instances of contact serving no legitimate purpose directed at an employee that a reasonable person would consider threatening, abusive, or harassing and that does or reasonably could interfere with the performance of the employee's duties;

() "Instance of contact" means a direct communication or physical touching;

SECTION 2. Tennessee Code Annotated, Title 50, Chapter 1, Part 5, is amended by adding the following language as a new section:

An attorney for a county, municipal, or metropolitan government may seek an injunction against a person who commits harassment against an employee. The injunction may be sought in any court of competent jurisdiction having the power to grant injunctions.

SECTION 3. The act shall take effect upon becoming a law, the public welfare requiring it.